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ABSTRACT

The Resource Requirements Prediction Model (RRPM) 1.6 is an instructional cost simulation model for use in all types of postsecondary institutions including community colleges, vocational schools, and large and small 4-year institutions with or without major research activities. The model provides institutions with a tool with which to analyze various institutional alternatives for the utilization of a limited set of resources. In addition, RRPM 1.6 generates information necessary for the preparation of instructional program budgets. Institutional data, either historical or projected, may be put into the model. The model then calculates the program cost information and implied resource requirements to undertake any given series of programs. RRPM generates 4 different types of reports: (1) organizational unit reports providing line-item budgets for various organizational units within the institution; (2) program budget reports indicating the discipline or department contributions to various instructional programs; (3) institutional summary reports; and (4) formatted display reports that show all parameter data for the institution. (Author/HS)

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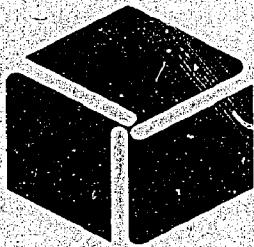
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# INTRODUCTION TO THE RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

ED 074999

Technical Report 34A

National  
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Higher  
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## THE RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

# INTRODUCTION TO THE RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

Technical Report No. 34A

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This edition of Introduction to the Resource Requirements Prediction Model 1.6 supersedes all previous draft editions of the same title.

## ABSTRACT

The Resource Requirements Prediction Model (RRPM) 1.6 is an instructional cost simulation model for use in all types of postsecondary institutions including community colleges, vocational schools, and large and small four-year institutions with or without major research activities.

RRPM 1.6 is a more flexible and usable analytic tool than earlier NCHEMS cost simulation models. While it is an evolutionary product, RRPM 1.6 does not negate institutions' past experience in the area of instructional cost simulation. Almost all of the data that have been collected for either the Resource Requirements Prediction Model 1.3 or the Cost Estimation Model can be readily used with RRPM 1.6.

RRPM 1.6 provides institutions with a tool with which to analyze various institutional alternatives for the utilization of a limited set of resources. RRPM 1.6 may also provide a useful point of departure for those institutions wishing to adapt a cost simulation model to their own specific institutional needs.

RRPM 1.6 generates information necessary for the preparation of instructional program budgets. Institutional data, either historical or projected, may be put into the model. The model then calculates the program cost information and implied resource requirements to undertake any given series of programs.

RRPM 1.6 generates four different types of reports, any or all of which may be requested by the user. These include: (1) organizational unit reports providing line-item budgets for various organizational units within the institution, (2) program budget reports indicating the discipline or department contributions to various instructional programs, (3) institutional summary reports, and (4) formatted display reports that show all parameter data for the institution.

The RRPM 1.6 programs have been written in ANS COBOL and are designed for use on systems having the ANS COBOL compiler and a minimum of 50K bytes of core storage.

## WARRANTY

The user is referred to the RRPM 1.6 System Documentation for a detailed description of the computer programs and their limitations. NCHEMS has released these programs as Type IA software. A complete description of a Type I program product is contained in the warranty section of the RRPM 1.6 System Documentation.

NCHEMS certifies that the RRPM 1.6 programs meet conventional ANS COBOL programming standards and will meet the performance characteristics indicated in the RRPM 1.6 System Documentation. If such is not the case, NCHEMS will make appropriate program modifications and distribute such changes to institutions that have earlier versions. NCHEMS will assume no responsibility for other modifications of RRPM 1.6 programs.

Users of RRPM 1.6 should understand that the large amount of flexibility afforded institutions in selecting such conventions as cost allocation procedures, student and faculty definitions, and levels of aggregation make interinstitutional RRPM output comparisons difficult. Only if very careful attention is given by all cooperating campuses to the use of standard definitions and other conventions can output comparisons be made.

## ACKNOWLEDGMENTS

Development of the Resource Requirements Prediction Model (RRPM) at the National Center for Higher Education Management Systems has been a long and arduous process. Many experimental prototypes were developed along the way; many concepts were tried and evaluated. The latest RRPM version, as described in this document, has resulted from the work and contributions of many people over the past several years. While NCHEMS feels that RRPM 1.6 represents a significant improvement over past cost simulation models, it should be clearly understood that the NCHEMS staff who developed this model could not have been successful without other individuals' work which served as a point of departure.

The original conceptualization that has served as a basis for all RRPM development NCHEMS was contributed by Dr. George Weathersby, formerly of the Office of Analytical Studies at the University of California. Earlier versions of RRPM were developed under the leadership of NCHEMS staff members Dr. Warren Gulko and Mr. James Martin. Eight participating NCHEMS institutions served as official pilot test sites for earlier prototypes, and staff from those pilot institutions contributed significantly to the art and science of resource requirements simulation modeling in higher education. Another forerunner of RRPM 1.6 was the Cost Estimation Model (CEM) developed by the NCHEMS staff and Mr. Colby Springer of Systems Research, Inc. in Los Angeles.

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## INTRODUCTION TO THE RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

The Resource Requirements Prediction Model (RRPM) 1.6 is an instructional cost simulation model for postsecondary institutions. RRPM 1.6 is intended to be NCHEMS's primary cost simulation model for institutional use. The model has been designed for use in all types of postsecondary institutions including community colleges, vocational schools, and large and small four-year institutions with or without major research activities. It may be seen as an evolutionary model that has grown out of institutional experiences with previous NCHEMS products, specifically RRPM 1.3 and the Cost Estimation Model (CEM).

The experience gained over the past two years with cost simulation models has pointed the way for further refinements that has made RRPM 1.6 a more flexible and usable analytic tool. It is important to note that, while it is an evolutionary product, RRPM 1.6 does not negate an institution's past experience in the area of cost simulation. Almost all of the data that have been collected for either the Resource Requirements Prediction Model 1.3 or the Cost Estimation Model can be readily used with RRPM 1.6. This model combines many positive aspects of RRPM 1.3 and CEM while avoiding some of the difficult problems that each of those models presented institutional users. RRPM 1.6 will supplant both RRPM 1.3 and CEM.

I.

PURPOSE

The concepts of cost simulation in higher education have received considerable attention over the past two years. One of the primary purposes of RRPM 1.6 is to generate information necessary for the preparation of instructional program budgets. Institutional data, either historical or projected, may be put into the model. RRPM 1.6 calculates the program cost information and implied resource requirements to undertake a given series of programs.

Another purpose of RRPM 1.6 is to provide institutions with a flexible tool with which to analyze various institutional alternatives for utilization of a limited set of resources. The model has been designed as a long-range planning tool to aid higher-level management in rapidly determining resource implications of different policy and planning changes. Employing the model in this experimental mode, the user may ask a series of "what if" questions related to admissions policies, implications of curriculum changes, and operational parameter sensitivity analysis.

Also for those institutions with the analytical and programming capability, RRPM 1.6 provides a point of departure for their own modeling efforts. It is hoped that RRPM 1.6 is sufficiently flexible to permit adaptation to specific institutional requirements without modification of the computer programs. However, in some cases institutions will want to change the format of reports or other items. Toward this end, the model has been constructed in a modular manner that makes modification of reports, etc., relatively convenient.

## II. OVERVIEW OF THE RRPM 1.6 PROGRAM LOGIC

The reader will want to refer to the RRPM 1.6 flow chart on pages 37 to 39 and the following section.

The logic flow of RRPM 1.6 may be appropriately divided into six phases:

1. Institutional definitions
2. Induced Course Load Matrix (ICLM) specification
3. Calculation of full-time-equivalent (FTE) instructional faculty and salaries
4. Calculation of discipline costs other than faculty salaries
5. Calculation of costs other than general academic instruction
6. Preparation of organizational reports, program budget and planning parameter reports, and summary report.

Note that a series of circled numbers is shown on the RRPM 1.6 flow chart. These numbers indicate data that must be provided by the user in order to run the model. On the following pages, each of those user inputs and its relationship to the model's calculations will be discussed.

### Phase I

①

#### Definitions

When using RRPM 1.6, the institution may provide several definitions. The definitions given will appear on the output reports that the model generates. If no definitions are given, the model will insert a series of identifiers in their place. The seven definitions that may be provided are:

1. Organizational Levels  
(Up to 3; e.g., discipline, department, school)

2. Course Levels  
(Up to 7; e.g., freshman, sophomore, junior, senior, graduate I, graduate II, other)
3. Student Levels  
(Up to 7; e.g., freshman, sophomore, junior, senior, graduate I, graduate II, other)
4. Instruction Types  
(Up to 5; e.g., lecture, discussion, laboratory, independent study, other)
5. Faculty Ranks  
(Up to 6; e.g., professor, associate professor, assistant professor, instructor, teaching assistant, other)
6. Staff Categories  
(Up to 4; e.g., administrative assistant, secretary, student help, other)
7. Other Expense Types  
(Up to 7; e.g., equipment, supplies, travel, printing, telephone, rentals, miscellaneous)

The exact procedure for establishing the definitions is contained in the input sheets for RRPM 1.6.

(2) Field of Study Titles

Once the definitions have been completed, the fields of study and their titles, which the model will display in its reports, must be specified. A field of study may be a degree program, vocational

program, field of interest, or any group of students who might logically be viewed as a homogeneous group for the purposes of analysis.

Example:

Field of Study Titles

History Degree Program

Vocational Welding Program

Nondegree Evening Students

Undeclared

(3)

### Discipline Titles (Organizational Level 1)

Titles must be given for the teaching departments or disciplines that will be used in the model. The disciplines (or departments) chosen are the cost centers that become the basis for calculating the unit cost (e.g., cost per credit hour) and the average cost per student.

Example:

Discipline Titles

History

Evening Extension

Biology

Senior Seminar

Auto Mechanics

(4)

### Department Titles (Organizational Level 2)

Data from teaching departments or disciplines may be aggregated within the model during the preparation of reports. Typically, the Organizational Level 2 input form is used to specify how disciplines are to be aggregated into departments or how departments are to be aggregated into divisions.

Example:

**Department Titles**

Department

History

Biology

Humanities

Discipline

History

Biology

Botany

Zoology

English

Philosophy

Religious Studies

Foreign Languages

Literature

5

**School/College Titles (Organizational Level 3)**

Just as disciplines may be aggregated into departments, so departments may be combined into schools or colleges. The title of each school or college is stated, and the departments that comprise that school or college are specified through this input.

Example:

**School/College Titles**

School/College

College of Arts and  
Sciences

School of Business

Faculty of Education

Departments

History

Biology

Humanities

Social Sciences

Accounting

Finance

Marketing

Management

Education

## Phase II

Once the organizational characteristics of the institution have been defined and all the needed titles have been specified, a series of relationships between programs and teaching departments or disciplines must be established. That is, after the organizational units have been identified, it is necessary to determine how those organizational units provide instructional services to students in different programs. This relationship may be stated in terms of units (e.g., credit hours) taken by students in different programs from the various organizational units providing instruction. The Induced Course Load Matrix specifies those relationships.

⑥ ICLM Data (Average Student Credit

Hour Load by Field of Study, by Student  
Level, by Discipline, by Course Level)

The relationships between programs and instructional disciplines are established through the use of an Induced Course Load Matrix (ICLM).

In its simplest form the ICLM indicates the average number of units (e.g., credit hours) taken by a typical student in each field of study (program) from each discipline or department.

Example:

ICLM for Lower Division History Students

<u>Discipline and Course Level</u>	<u>Average Semester Hours Taken Annually</u>
Lower Division History	11.8
Upper Division History	4.2
Lower Division Biology	3.9
Lower Division Fine Arts	3.7
Lower Division Business	6.4
	<u>30.0</u>

The institution must provide the model with the ICLM data for each field of study, each student level, each discipline, and each course level. The ICLM for a hypothetical institution is shown on page 9. While the credit hour is the most common unit of measure, such other measures as contact hours, courses, or subjects may be used. The unit chosen will depend upon what is deemed appropriate by the institution and upon data availability.

7 Enrollment by Field of Study  
and by Student Level

Once the Induced Course Load Matrix has been defined, it is necessary to specify the total number of students in each program (field of study). These enrollments are input to the model.

Example:

<u>Enrollments</u>	
<u>Field of Study</u>	<u>Enrollment</u>
Lower Division History	143
Upper Division History	186
Graduate Division History	52

The enrollments for each field of study at each student level are multiplied down through the columns of the Induced Course Load Matrix, resulting in an Instructional Work Load Matrix (IWLM) as shown on page 11. The IWLM indicates the total number of credit hours taken by all students in each field of study from each instructional department or discipline.

## INSTRUCTIONAL DISCIPLINE BY COURSE LEVEL

TABLE 1  
INDUCED COURSE LOAD MATRIX\*  
(Semester Hours)

## FIELD OF STUDY BY STUDENT LEVEL

	History			Biology			Fine Arts			Business		
	LD	UD	GD	LD	UD	GD	LD	UD	GD	LD	UD	GD
History	11.8			6.7	4.5		6.0	4.3		4.6	1.9	
	4.2	11.3	4.5		3.9	2.1	2.3	7.6	7.4	2.3	6.1	4.7
			18.3									
Biology	3.9	4.1		12.5			4.2	4.1	1.3	5.4		
				5.8	13.7			2.0			4.0	2.8
					2.1	20.4						
Fine Arts	3.7	2.7		2.7	1.8		10.9			.6	3.5	
					3.5	2.9	6.3	10.3			1.4	1.3
									19.3			
Business	6.4	2.8		2.3	.5		.3	1.7		12.8	1.1	
						4.6				3.0	4.3	10.3
											1.7	21.2
Total Annual Semester Hour Load	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0

\*FTE student load equals 30.0 annual semester hours.

Example:

IWLM for Lower Division History Students

<u>Discipline &amp; Course Level</u>	<u>Average Credit Hours Taken (From ICLM)</u>	<u>Enrollment</u>	<u>=</u>	<u>Total Credit Hours Taken (From IWLM)</u>
L.D. History	11.8	x	143	= 1,687
U.D. History	4.2	x	143	= 601
L.D. Biology	3.9	x	143	= 558
L.D. Fine Arts	3.7	x	143	= 529
L.D. Business	6.4	x	143	= 915
All Courses	30.0	x	143	= 4,290

When the numbers in each row of the IWLM are summed, the result is the total number of credit hours that an instructional discipline or department must provide in order to meet the needs of students from all fields of study. Hence, given the enrollment mix shown at the top of the IWLM on page 11, the history department would need to generate 4,912 credit hours of lower division instruction, 6,438 credit hours of upper division instruction, and 952 credit hours of graduate level instruction.

### Phase III

The credit hour demand placed on each department, given a mix of students and their typical course demands, has now been defined. The remainder of the calculations deal with how those credit hour demands are to be met.

The model calculates the number of full-time-equivalent (FTE) faculty and their associated salaries for each instructional discipline (or department)

## INSTRUCTIONAL DISCIPLINES BY INSTRUCTION LEVEL

TABLE 2  
INSTRUCTIONAL WORK LOAD MATRIX  
(Semester Hours)  
MAJOR BY STUDENT LEVEL

FTE ENROLLMENTS

			History			Biology			Fine Arts			Business				
			LD	UD	GD	LD	UD	GD	LD	UD	GD	LD	UD	GD	TOTAL	
			LD	UD	GD	LD	UD	GD	LD	UD	GD	LD	UD	GD		
<u>History</u>			1,687			811	423		510	262		828	391		4,912	
<u>Biology</u>			601	2,102	234		367	95	195	464	126	414	1,257	583	6,438	
<u>Fine Arts</u>					952										952	
<u>Business</u>			558	763		1,512			357	251	22	972			4,435	
<u>GD</u>						702	1,288			122			824	347	3,283	
<u>UD</u>							197	918							1,115	
<u>LD</u>			529	502		327	169		926			108	721		3,283	
<u>GD</u>						1,208	156		329	130	536	628		288	161	3,436
<u>UD</u>												328			328	
<u>LD</u>			915	521		278	47		26	103		2,304	227		4,421	
<u>GD</u>						484	218		207			34	774	2,122	3,839	
<u>UD</u>																
<u>LD</u>																
<u>Total Annual Sem. Hour</u>			4,290	5,580	1,560	3,630	2,820	1,350	2,550	1,830	510	5,400	6,180	3,720	39,420	

at each course level. There are two methods of determining the number of faculty required. The first involves the use of a "productivity ratio" that is the average number of credit hours produced by each FTE faculty member teaching at a course level within a discipline. This approach is referred to as the "short method." Alternatively, the institution may provide data on a number of institutional parameters--including average section size by instruction type, the number of contact hours by type of instruction, and average faculty work load by instruction type--and approach the calculation of FTE faculty and their salary dollars by a longer method. This long method requires considerably more data and effort but provides information on the number of faculty required by instruction type at a level of detail not attained through use of the short method. Inputs 8 and 9 are used for the short method of calculating FTE faculty requirements. Input 10, Faculty Salary Schedule by Discipline, is used for both the long and short methods. Inputs 11 through 16 are used for the long method only.

8 Productivity Ratio - Credit Hours to FTE Faculty by Discipline, by Course Level (Short Method Only)

When using the short method for the calculation of FTE teaching faculty, the user must provide a series of productivity ratios that state the number of credit hours produced by an FTE faculty teaching exclusively at one level of instruction.

Example:

Productivity Ratios (Credit Hours/FTE Faculty)

<u>Discipline</u>	<u>Lower Division</u>	<u>Upper Division</u>	<u>Graduate Division</u>
History	359	277	162
Botany	200	155	77
Elementary Education	326	311	190

The number of FTE faculty required at each level of instruction is determined by dividing the productivity ratio for a given course level of a specific discipline into the total number of credit hours to be produced in the corresponding discipline at that level.

Example:

Calculation of FTE Faculty for Lower Division History

$$\frac{4,912 \text{ Student Credit Hours}}{359 \text{ Student Credit Hours/FTE Faculty}} = 13.66 \text{ FTE Faculty}$$

9

Faculty Rank Distribution by Discipline,  
by Course Level (Short Method Only)

This input specifies the rank mix of the faculty who will teach at each course level.

Example:

Faculty Rank Distribution for Lower Division History  
Discipline

Rank	Faculty Rank Distribution	FTE Faculty	Faculty by Rank
Professors	.10	x 13.66	= 1.37
Assoc. Professors	.20	x 13.66	= 2.73
Ass't. Professors	.30	x 13.66	= 4.10
Instructors	.20	x 13.66	= 2.73
Teaching Ass'ts.	.20	x 13.66	= 2.73
	<u>1.00</u>		<u>13.66</u>

10

Faculty Salary Schedule by Discipline,  
by Rank (Both Short and Long Methods)

Having determined the number of faculty in each rank at each course level in each discipline, the model requires that faculty salary schedules be input for each discipline.

Example:

Faculty Salary Schedule for History Discipline  
(All Course Levels)

Professors	\$17,000
Associate Professors	\$14,500
Assistant Professors	\$11,500
Instructors	\$ 9,500
Teaching Assistants	\$ 6,800

The number of faculty at each rank is multiplied by the corresponding salary. Thus, the model calculates, by course level, and rank, the total FTE instructional faculty and their salaries.

If the long method is chosen for the calculation of FTE faculty required within each discipline, the model calculates the same Instructional Work Load Matrix used for the short method. Rather than specifying a productivity ratio, the user must gather and input other data that begin with Input ⑪.

⑪ Ratio of Student Contact Hours (SCTH)  
to Student Credit Hours (SCH)  
by Discipline, by Course Level (Long Method Only)

This ratio establishes the relationship between the number of hours students spend in the classroom (SCTH) and the number of credit hours (SCH) they receive. Some disciplines will have a ratio of one SCTH to one SCH, while others will have "noncredit" labs or discussions, in which case the ratio will be greater than one.

Example:

Ratio SCTH to SCH

<u>Discipline and Course Level</u>	<u>Total SCTH</u>	<u>Total SCH</u>	<u>Ratio SCTH/SCH</u>
Lower Division History	4,912	4,912	= 1.00
Lower Division Biology	7,406	4,435	= 1.67

The next two inputs provide the basis for determining the total number of class meetings required within each discipline at each course level by instruction type.

(12) Distribution of Student Contact Hours by Discipline, by Course Level, by Instruction Type (Long Method Only)

The total number of student contact hours (SCTH) by discipline, by course level, must be distributed across the different instruction types.

Example:

Distribution of SCTH By Instruction Type

<u>Discipline, Course Level, and Instruction Type</u>	<u>Contact Hours By Instruction Type</u>	<u>Total Discipline Contact Hours</u>	<u>Distribution of Contact Hours</u>
Lower Division History - Lecture	4,912	4,912	= 1.00
Lower Division Biology - Lecture	4,435	7,406	= .60
Lower Division Biology - Lab	2,971	7,406	= .40

(13) Section Size by Discipline, by Course Level,  
by Instruction Type (Long Method Only)

Having determined the total number of SCTH that must be generated for each discipline at each course level by instruction type, one can determine the total number of class meetings (CMTG) by dividing the average section size (by discipline, by course level, by instruction type) into the corresponding SCTH figures.

Example:

Calculation of CMTG by Instruction Type

<u>Discipline Course Level, and Instruction Type</u>	<u>Total SCTH by Instruction Type</u>	<u>Average Section Size by Instruction Type</u>	<u>CMTG by Instruction Type*</u>
Lower Division History - Lecture	4,912	÷ 40	= 123
Lower Division Biology - Lecture	4,435	÷ 60	= 74
Lower Division Biology Lab	2,971	÷ 20	= 149

\*Rounded to nearest integer

(14) Ratio of Faculty Contact Hours (FCTH) to  
Class Meetings (CMTG) by Discipline, by Course  
Level, by Instruction Type (Long Method Only)

The next step is to calculate the total number of faculty contact hours (FCTH) required in order to meet the instructional needs of the disciplines. The ratio of class meetings to FCTH (by discipline, by course level, by instruction type) adjusts for those class situations where there may be team teaching or where the faculty member is not meeting with the class at all times.

Example:

Calculation of Total FCTH Requirements

<u>Discipline</u> <u>Course Level, and</u> <u>Instruction Type</u>	<u>CMTG by</u> <u>Instruction Type</u>	<u>Ratio FCTH/CMTG by</u> <u>Instruction Type</u>	<u>Total FCTH by</u> <u>Instruction Type</u>
Lower Division History - Lecture	123	x 1.00	= 123
Lower Division Biology - Lecture	74	x 1.00	= 74
Lower Division Biology - Lab	149	x 2.00	= 298

15 Faculty Work Load by Discipline, by Course Level,  
by Instruction Type (Long Method Only)

Once the total faculty contact hour requirements are known, the typical FTE faculty work load, stated in faculty contact hours (FCTH), must be specified for each type of instruction at each course level. The total FTE faculty by discipline, by course level, and by instruction type is then calculated.

Example:

Calculation of FTE Faculty

<u>Discipline</u> <u>Course Level, and</u> <u>Instruction Type</u>	<u>Total FCTH by</u> <u>Instruction Type</u>	<u>FTE Faculty</u> <u>Work Load (FCTH)</u>	<u>FTE</u> <u>Faculty</u>
Lower Division History - Lecture	123	÷ 9	13.66
Lower Division Biology - Lecture	74	÷ 9	8.22
Lower Division Biology - Lab	298	÷ 15	19.94

(16)

Discipline Faculty Rank Distribution by Discipline, by Course Level, by Instruction Type (Long Method Only)

Finally, the distribution of teaching faculty for each type of instruction at each course level within each discipline must be indicated.

Example:

**Discipline Faculty Rank Distribution**

Lower Division History	Lecture	Faculty Rank Distribution	Total Faculty	Faculty by Rank
	Professors	.10	x 13.66	= 1.37
	Associate Professors	.20	x 13.66	= 2.73
	Assistant Professors	.30	x 13.66	= 4.10
	Instructors	.20	x 13.66	= 2.73
	Teaching Assistants	.20	x 13.66	= 2.73
		1.00		<u>13.66</u>

**Lower Division Biology**

Lecture	Professors	.20	x 8.22	= 1.64
	Associate Professors	.30	x 8.22	= 2.47
	Assistant Professors	.30	x 8.22	= 2.47
	Instructors	.20	x 8.22	= 1.64
		1.00		<u>8.22</u>
Lab				
	Teaching Assistants	1.00	x 19.94	= <u>19.94</u>

Given all of the data specified in Inputs (11) through (16), FTE faculty (by discipline, by course level, by instruction type, by rank) will be calculated. The same faculty salary schedule (for

all course levels) used in the short method is used to determine the total salaries by discipline, by course level, and by rank in the long method.

It is important to note once again the difference between the long and the short methods of calculating FTE faculty and faculty costs. Clearly, the data required for the short method are considerably less difficult to obtain. However, the user does not have the ability to test directly the sensitivity of certain parameters (e.g., class size and faculty work load).

The determination of FTE faculty, their rank distribution, and their associated salaries has now been completed.

#### Phase IV

The model calculates direct instructional costs other than teaching faculty salaries. All non-teaching-faculty costs are collected for the discipline as a whole and are then allocated to each of the course levels on the basis of faculty salaries, or FTE faculty, or student credit hours (SCH), or a specific course level designation.

##### Example:

###### Biology Discipline Expenses and Allocation

<u>Expense Type</u>	<u>Allocation Basis</u>
Chairman's Salary	FTE Faculty
Supplies	Student Credit Hours
Travel	Faculty Salaries
Lower Division Lab Supplies	Specific to Lower Division

(10) FTE Chairman and Chairman Salary

For purposes of calculation of teaching faculty costs, the department chairman category is used to display the chairman's administrative costs. The user must specify whether there is a chairman within the discipline and his salary. This is done through the use of Input Form (10) in which the faculty salary schedule for the discipline was identified. If a department chairman is teaching classes in addition to his regular duties as chairman, his FTE assignment as chairman is correspondingly reduced.

Example:

History Discipline Chairman

FTE Chairman	= .5
Annual Salary	= \$20,000
Chairman's Salary	= \$10,000

Allocate to Course Levels by FTE Faculty

(17) FTE Staff by Discipline, by Category

The number of staff by category is input together with the average salary for each category. The number of staff may be input as a constant, and/or as a function of FTE faculty, and/or credit hours, and/or FTE chairman.

Example:

Calculation of Discipline FTE Staff (all course levels)

History Discipline Secretaries

$$(.2 \times 30 \text{ FTE Faculty}) + (1.0 \times 1.0 \text{ FTE Chairman}) = 7.0 \text{ Secretaries}$$

Secretary Salary Rate = \$ 5,000

Secretary Salaries (7) = \$35,000

Allocate to Course Levels by FTE Faculty

⑯ "Other" Expense by Discipline, by Type (all course levels)

Estimating equations are used for other expenses of each instructional discipline. Such expenditures may be input as a constant, and/or as a function of total faculty, and/or total support staff, and/or FTE ~~Chairman~~, and/or student credit hours, and/or total faculty salaries, and/or total staff salaries.

Example:

Calculation of "Other" Discipline Expense  
History Discipline Instructional Supplies  
$$\begin{aligned} \$2,000 + (.50 \times 6,000 \text{ SCH}) + (\$50.00 \times 30 \text{ FTE Faculty}) \\ = \$6,500.00 \end{aligned}$$
  
Allocate to Course Levels by FTE Faculty

Biology Discipline Instructional Supplies

$$\$10,000 + (\$2.00 \times 4,000 \text{ SCH}) = \$18,000$$

Allocate to Course Levels by Student Credit Hours

As noted above, the costs associated with Inputs ⑯, ⑰, and ⑯ are allocated to each course level on the basis of faculty salaries, or FTE faculty, or student credit hours (SCH), or a specific course level designation.

⑯ Allocation of Costs Other Than General Academic Instruction by Discipline, by Course Level

The user may wish to allocate costs other than direct instructional costs to specific discipline and course level cost centers. This may be done through the use of Input ⑯. The model does not determine the amount of such allocations. That must be done external to the model.

Example:

Allocation of Support Costs

\$20,000 of Library Operating Expenditure to  
Graduate Division History

\$10,000 of Science Supply Store Operating  
Expenditures to Upper Division Biology

This completes the collection of direct instructional cost data for each discipline by course level.

Phase V

Having determined the total cost of producing a certain number of credit hours in a given discipline at a given course level, the model calculates the cost per student credit hour (SCH) by dividing the total number of credit hours produced into a given discipline cost center. If the long method was taken, the cost per student contact hour (SCTH) is also calculated.

Example:

Calculation of Unit Costs

Lower Division History

$$\text{Cost Per SCH} = \frac{\$103,201}{4,912 \text{ SCH}} = \$21.01$$

$$\text{Cost Per SCTH} = \frac{\$103,201}{4,912 \text{ SCTH}} = \$21.01$$

Lower Division Biology

$$\text{Cost Per SCH} = \frac{\$149,415}{4,435 \text{ SCH}} = \$33.69$$

$$\text{Cost Per SCTH} = \frac{\$149,415}{7,406 \text{ SCTH}} = \$19.63$$

Up to this point, all the cost information has dealt solely with the operations of a specific organizational unit, typically a discipline or department. That information provides the beginning point for calculating the cost per student by level of student in various programs.

Recall the Induced Course Load Matrix shown on page 9. The ICLM describes for each program the average number of credit hours taken by a typical student, at a given student level, from each discipline, at each course level. The average direct instructional cost per student may be calculated by summing the number of credit hours a student takes in each discipline, at each course level, multiplied by the cost per credit hour in the respective instructional disciplines at each course level.

Example:

Calculation of Average Annual Cost Per Lower Division History Student

<u>Discipline &amp; Course Level</u>	<u>ICLM for Avg. L.D.</u>	<u>Cost Per Credit Hour</u>	<u>Total Discipline Contribution</u>
Lower Division History	11.8	x \$21.01	= \$247.92
Upper Division History	4.2	x \$37.20	= \$156.24
Lower Division Biology	3.9	x \$33.69	= \$131.39
Lower Division Fine Arts	3.7	x \$34.71	= \$128.43
Lower Division Business	6.4	x \$20.90	= \$133.76
<u>Average Annual Cost Per Student - \$797.74</u>			

The total costs of a program are calculated by multiplying the number of students times the average cost per student.

Example:

Calculation of History Program Costs

	<u>Student Enrollments</u>		<u>Average Annual Cost Per Student</u>		<u>Total Direct Instructional Cost</u>
Lower Division	143	x	\$ 798	=	\$114,114
Upper Division	186	x	\$1,113	=	\$207,018
Graduate Division	52	x	\$1,711	=	\$ 88,972
					<u>\$410,104</u>

(20) Estimating Equations for Costs Other Than General Academic Instruction

RRPM 1.6 uses a series of estimating equations for costs other than general academic instruction. These may correspond to research, public service, and the various support activities of the NCHEMS Program Classification Structure (Gulko, 1972). However, the model will accept any series of definitions and estimating equations that conform to specific institutional needs. The costs associated with activities other than direct instruction may be input as a constant and/or as a function of enrollment, and/or student credit hours, and/or FTE faculty, and/or FTE staff, and/or total faculty salaries, and/or total staff salaries, and/or total instructional budget. Up to 9,889 estimating equations may be used.

Example:

Support Costs

$$\text{Libraries Budget} = \$52,000 + (\$2.00 \times \text{Student Credit Hours}) + (\$100 \times \text{FTE Faculty})$$

$$\text{Audio/Visual Services Budget} = \$36,000 + (\$3.00 \times \text{Enrollment}) + (\$10,000 \times \text{FTE Faculty})$$

$$\text{Executive Management} = \$171,000$$

## Phase VI

RRPM 1.6 generates four different types of reports, any or all of which may be requested by the user. The first type is a series of organizational unit reports that provide line-item budgets detailing the personnel and dollar requirements for various organizational units within the institution. The three levels of aggregation that might typically be chosen for the organizational unit reports are (1) discipline, (2) department, and (3) school/college. However, the level of aggregation is defined by the user and may be tailored to institutional needs.

This report also provides planning parameter information for the lowest organizational unit. Information on such parameters as productivity ratios, total credit hour production, cost per credit hour, faculty rank distribution, faculty salaries by rank, FTE staff and staff salaries, etc., is displayed.

The second series of reports shows program budgets for the institution. The reports indicate the number of students enrolled in each program, the cost per student, and the total cost of each program.

The third report is a summary for the institution as a whole. It displays a breakdown of expenditures by institutional activity; e.g., general academic instruction, research, libraries. This list of activities may correspond to the NCHEMS Program Classification Structure, or it may be adapted by the user to replicate the institution's own chart-of-accounts cost centers.

The fourth report is not intended for general display. It is a formatted display of all parameter data on the file for a given simulation.

### III. INDUCED COURSE LOAD MATRIX DEVELOPMENT

The Induced Course Load Matrix (ICLM) is one of the cornerstone concepts for instructional cost simulation, for it defines the relationships between programs and instructional disciplines or departments. When using RRPM 1.6 an institution must define the ICLM as an initial step in the implementation process. An institution will normally build an historical ICLM that reflects the course consumption patterns for the given budgetary period that the institution is seeking to have the model replicate. Once that historical ICLM has been developed, it may be used as a point of departure for predicting future resource requirements of different alternatives and under different assumptions.

To build an historical ICLM, the institution must first prepare an historical Instructional Work Load Matrix (IWLM). This is done by analyzing student registration records for a specific period of time, counting the number of credit hours (units) taken by each student in each program at each student level, from each instructional discipline or department at each course level. Going back to the IWLM shown on page 11, one can determine through analysis of the student records for the 143 FTE lower division history majors that those students took a total of 1,687 credit hours of lower division history, 601 credit hours of upper division history, 558 credit hours of lower division biology, 529 credit hours of lower division fine arts, 915 credit hours of lower division business.

Once the historical IWLM has been built, the total number of credit hours taken by all students in each program is divided by the respective enrollments in those programs. This gives the historical Induced Course Load Matrix. If the enrollments shown at the top of the IWLM on page 11 were divided through the columns of that matrix, the result would be the ICLM shown on page 9.

A series of generalized computer programs has been written to assist institutions in preparing an ICLM. These programs are available from the National Center for Higher Education Management Systems.

Building an ICLM requires a number of important considerations. If historical program cost information is desired, the ICLM used may be quite different from one that is used for projective purposes. Some specific considerations include:

- Defining programs (e.g., student major, degree program, field of study, curricular path)
- Defining the instructional unit (e.g., course, discipline, department, division)
- Defining student levels (e.g., lower division, upper division, graduate division)
- Defining course levels (e.g., lower division, upper division, graduate division)
- Determining the number of terms to be used for the historical IWLM (e.g., single semester vs. two-semester average)
- Defining the number of students for calculation of the ICLM from the IWLM (e.g., FTE vs. headcount students)

The use to be made of the ICLM will determine, in large measure, how it is to be prepared. Two documents, Induced Course Load Matrix Generator: System Documentation (Haight and Manning, 1972) and Instructional Program Budgeting in Higher Education (Clark and Huff, 1972), discuss ICLM preparation in greater detail.

#### IV. RRPM 1.6 SOFTWARE DESCRIPTION

NCHEMS has attempted to simplify and reduce the computer requirements for implementation of RRPM 1.6 in comparison to earlier NCHEMS cost simulation models. One of the primary difficulties of RRPM 1.3 was the large computer capacity necessary to implement the model. RRPM 1.6 has been designed for use on computer systems having 50K bytes of core storage. RRPM 1.6 has been written entirely in ANS COBOL, whereas early NCHEMS models required both COBOL and FORTRAN capabilities.

The RRPM 1.6 software is comprised of two basic modules. The first is an edit/update/calculate program that checks the input data for errors in formatting, etc. It gives a series of warning and error messages for such data errors as incomplete data sets, invalid discipline identifiers, incorrect degree program identifiers, and alpha characters in numeric fields. If no serious errors are detected, calculations are completed as described previously.

The second module is a series of report programs which produce, from the figures generated in the first module, reports requested by the user.

The model may be dimensioned up to the following limits:

Programs or Majors	9,999
Instructional Disciplines	9,999
Student Levels	7
Course Levels	7
Faculty Ranks	6
Staff Categories	4
"Other" Discipline Expense Types	7
Types of Instruction (Long Method Only)	5
Costs Other Than General Academic Instruction	9,889

More specific information about the operating characteristics of the model is contained in the RRPM 1.6 System Documentation.

Two additional systems have been developed at NCHEMS that will aid in implementing RRPM 1.6. The first is an Induced Course Load Matrix Generator (Haight and Manning, 1972) that will prepare an Induced Course Load Matrix from institutional student records. The programs are sufficiently flexible to permit use with almost any machine-readable student record system.

The other available system is the Cost Finding Principles (Ziemer, *et al.*, 1971) software, which will aid institutions in crossing institutional financial information over to the Program Classification Structure. The same software is also used for allocating indirect or support program costs to primary program cost centers, namely those activities involving instruction, research, and public service.

A third set of programs is currently being developed to aid institutions in the preparation of faculty-related input data for the model. This system, the Faculty Data Generator, will be available sometime in mid-1973.

Additional information on these systems may be obtained by writing to the National Center for Higher Education Management Systems.

## V. RRPM 1.6 COMPUTATIONAL FLOW

Pages 31 and 32 illustrate the computational flow of RRPM 1.6. The example shown is for one course level of a single discipline. Moreover, this example is for lower division students only. In a four-year institutional situation, crossovers would exist where some upper division students would be taking lower division courses, and so forth.

## RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

### FTE FACULTY AND FACULTY SALARY COMPUTATION

#### Lower Division Enrollments

300 Type Z Students

200 Type Y Students

100 Type X Students

#### Programs

#### Induced Course Load Matrix (ICLM)

	X	Y	Z
1	7	2	3
2	5	7	6
3	3	6	6

#### Instructional Workload

#### Matrix (IWLM)

	X	Y	Z
1	700	400	900
2	500	1,400	1,800
3	300	1,200	1,800

1,500 3,000 4,500

#### Programs

Total Lower Division Student Credit Hours (SCH) in Discipline #1

2,000

Total Lower Division Student Contact Hours (SCTH) in Discipline #1

3,000

2,000 →

2,000

3,700

3,700

3,300

3,300

Productivity Ratio  
200 / FTE SCH / Faculty

Total FTE Faculty for Lower Division Disc. #1

10

Rank Distribution For Lower Division Discipline #1  
Prof.=20  
Assoc. Prof.=30  
Asst. Prof.=50

#### Short Method

Ratio  
SCTH / SCH  
= 1.5 / 1

% L.D.  
Discipline #1  
SCTH In Lecture  
= 66 2/3

SCTH: Lecture

2,000

Average Section Size: Lecture  
= 100

Class Meetings (CMTG): Lecture

20

Ratio  
FCTH / CM  
= 2 / 1

Total Lower Division Student Contact Hours (SCTH) in Discipline #1

3,000

% L.D.  
Discipline #1  
SCTH In Lab  
= 33 1/3

SCTH: Lab

1,000

Class Meetings (CMTG): Lab

40

Average Section Size: Lab  
= 25

Ratio  
FCTH / CM  
= 1 / 1

#### Long Method

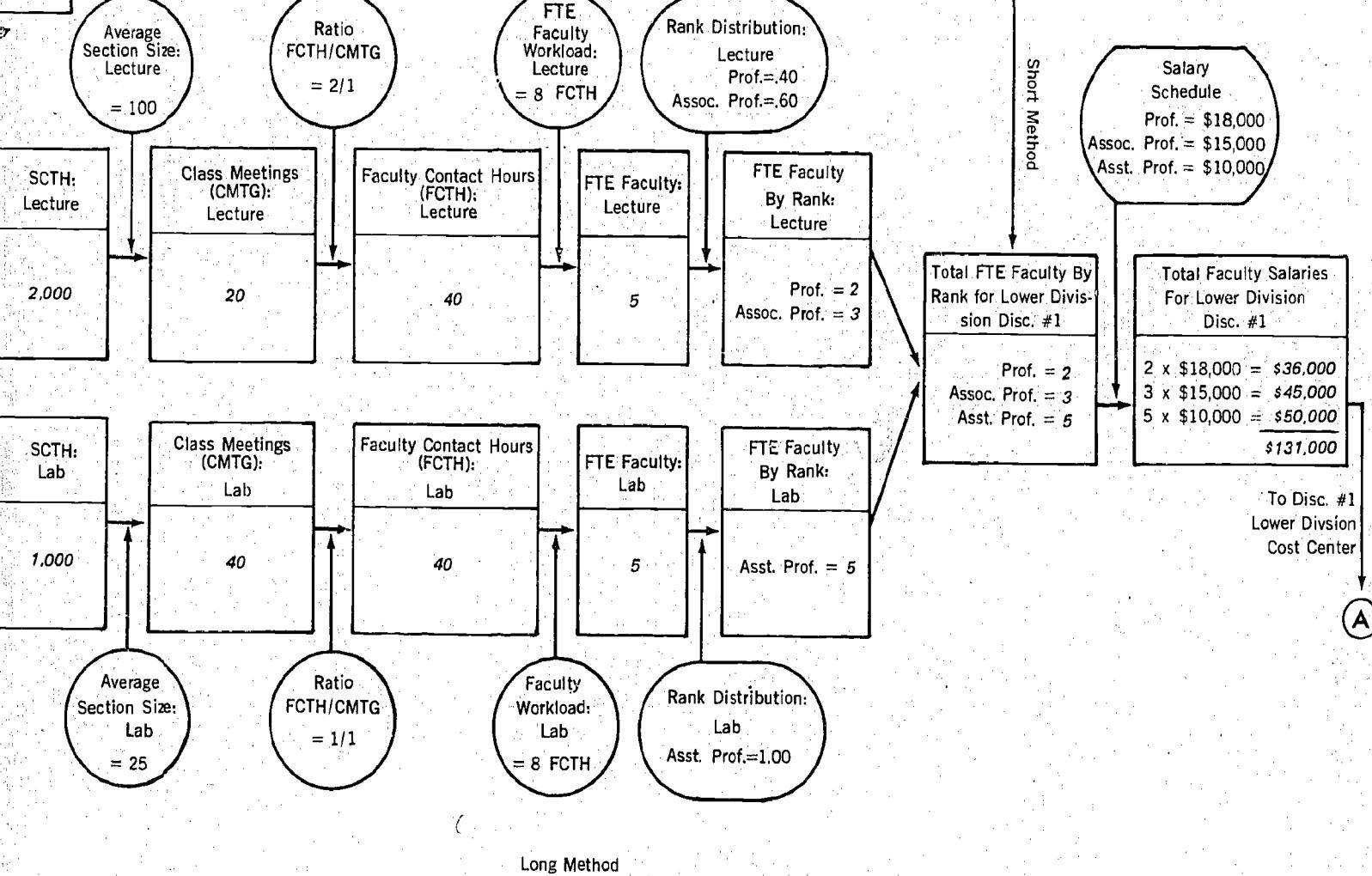
ulty for  
Disc. #1

Rank Distribution  
For Lower Division  
Discipline #1  
Prof.=20  
Assoc. Prof.=30  
Asst. Prof.=50

Short Method

**NOTE: ABBREVIATIONS**

SCTH: STUDENT CONTACT HOURS  
FCTH: FACULTY CONTACT HOURS  
CMTG: CLASS MEETINGS  
SCH: STUDENT CREDIT HOURS

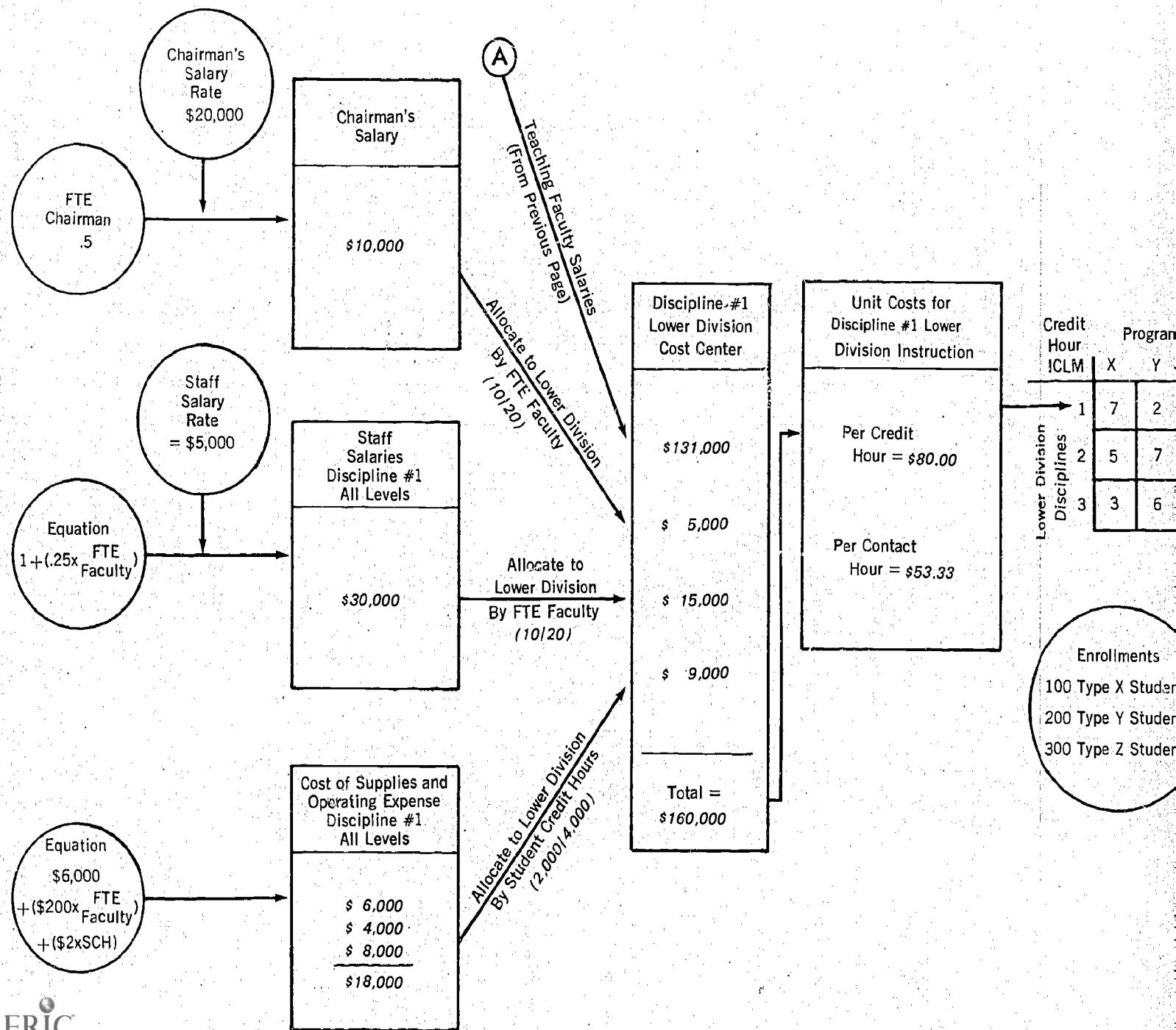


## RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

### NON-FACULTY-SALARY COST COMPUTATION

NOTE: TOTALS FOR DISCIPLINE #1 ALL LEVELS

FTE Faculty	20
Total Student Credit Hours (SCH)	4,000

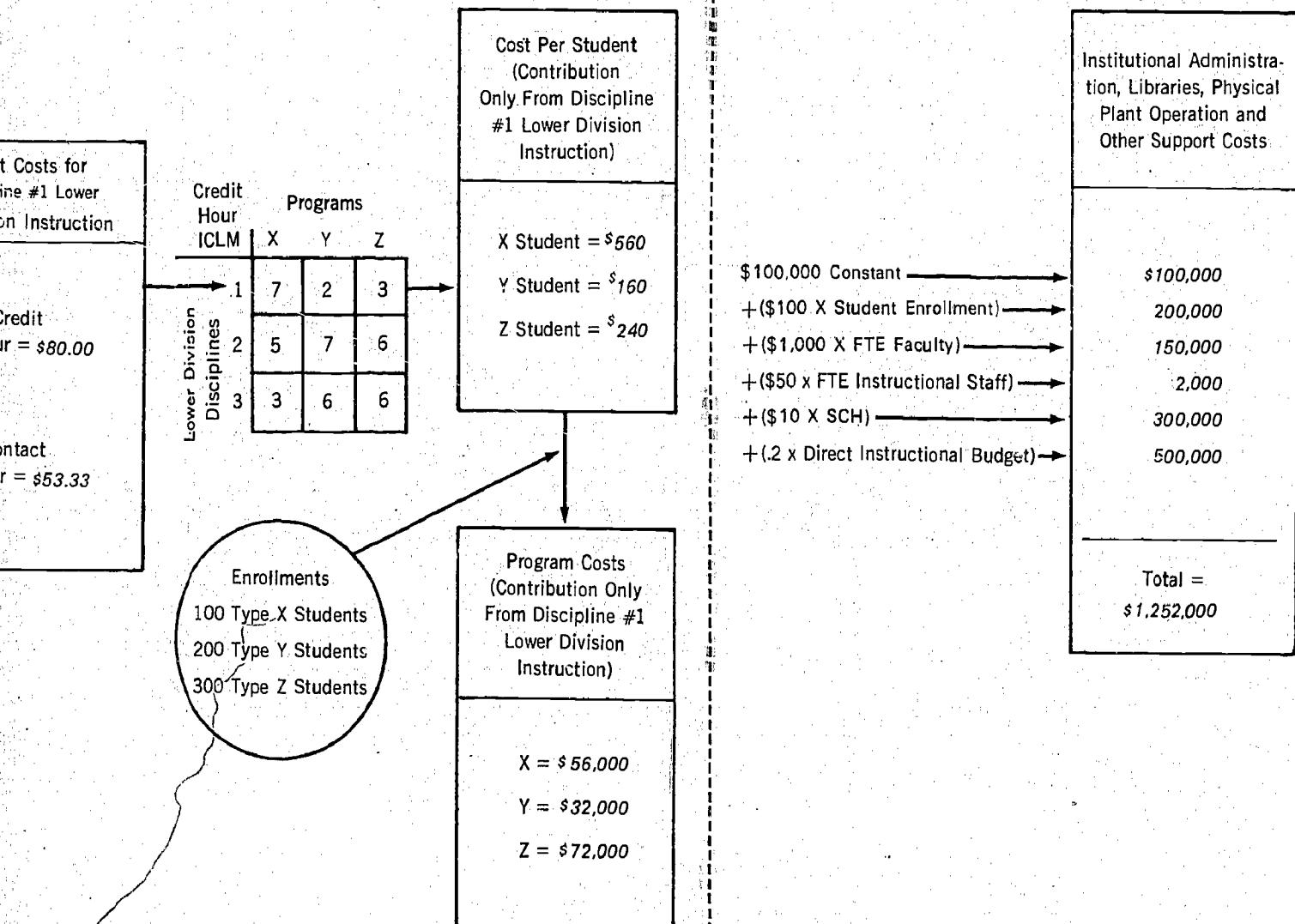


## EXAMPLE OF ESTIMATING EQUATION FOR COSTS OTHER THAN GENERAL ACADEMIC INSTRUCTION

**NOTE: INSTITUTIONAL TOTALS**

Enrollment	= 2,000 Students
FTE Faculty	= 150
FTE Instructional Staff	= 40
Student Credit Hours (SCH)	= 30,000
Direct Instructional Budget	= \$2,500,000

## INSTITUTIONAL ESTIMATING EQUATION



## GLOSSARY OF COMMONLY USED TERMS

Cost Center - A defined activity (such as instruction in a discipline) to which a variety of specifically identifiable costs are attached.

Induced Course Load Matrix (ICLM) - A table defining the relationships between the instructional programs and the teaching disciplines or departments that provide instructional services for those programs. The ICLM displays the average number of credit hours taken at various course levels in each instructional discipline by the typical student in each program at each student level.

Instructional Work Load Matrix (IWLM) - A matrix indicating the total number of credit hours demanded by all students in each program at each student level from each of the instructional disciplines or departments at each course level.

Student Credit Hour (SCH) - A measure of progress toward some academic objective by a student. This may be a semester credit hour, a quarter credit hour, a course unit, or any measure of progress toward an educational objective.

Teaching Faculty - Those FTE faculty or parts of FTE faculty who instruct students in classroom sessions or other organized situations and who perform other tasks in preparation for and in support of academic or vocational instruction.

Class Meeting (CMTG) - One session of a class meeting one hour.

Faculty Contact Hour (FCTH) - One faculty member meeting with a class one hour.

Student Contact Hour (SCTH) - One student in a class meeting one hour.

## REFERENCES

Clark, David, and Huff, Robert. Instructional Program Budgeting in Higher Education. Boulder, Colo.: Western Interstate Commission for Higher Education, 1972.

Gulko, Warren W. Program Classification Structure. Boulder, Colo.: Western Interstate Commission for Higher Education, 1972.

Gulko, Warren W., and Hussain, K. M. A Resource Requirements Prediction Model (RRPM-1): An Introduction to the Model. Boulder, Colo.: Western Interstate Commission for Higher Education, 1971.

Haight, Michael, and Manning, Charles. Induced Course Load Matrix Generator: System Documentation. Boulder, Colo.: Western Interstate Commission for Higher Education, 1972.

Huff, Robert A., and Manning, Charles. Higher Education Planning and Management Systems: A Brief Explanation. Boulder, Colo.: Western Interstate Commission for Higher Education, 1972.

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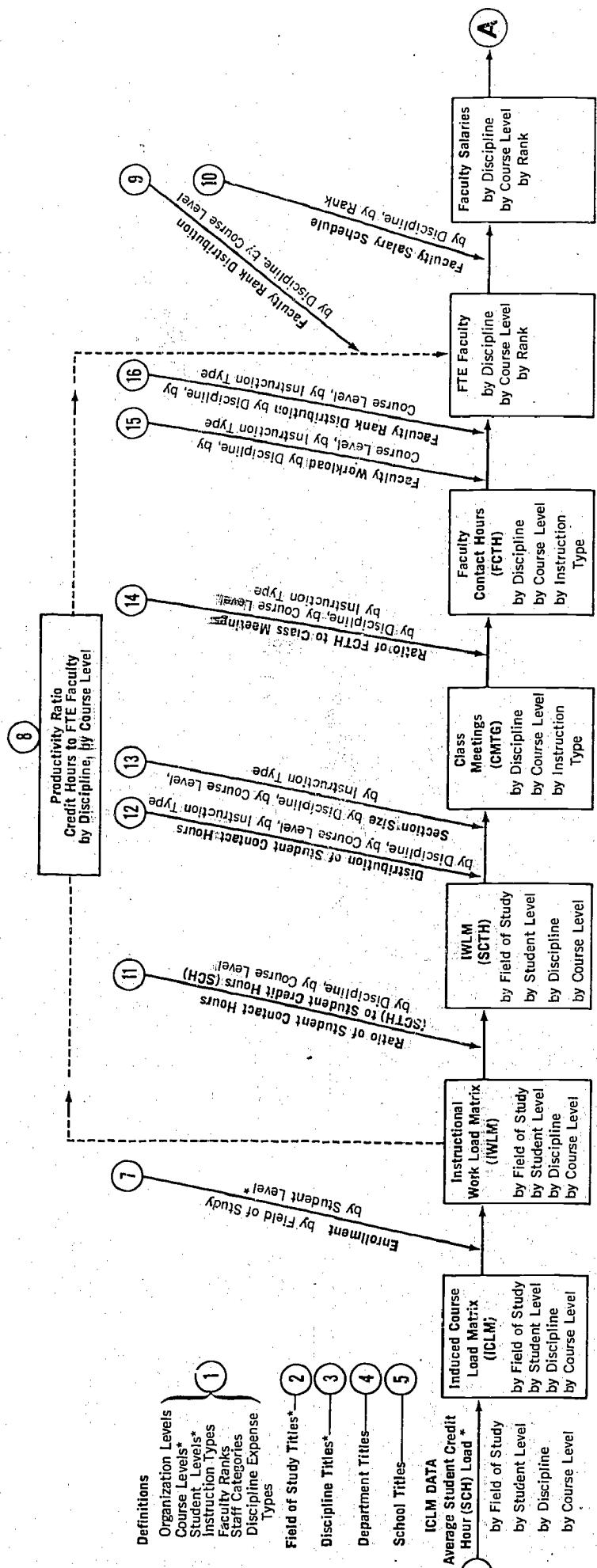
APPENDIX I

RESOURCE REQUIREMENTS PREDICTION MODEL 1.6

FLOW CHART

NATIONAL CENTER FOR HIGHER EDUCATION MANAGEMENT  
SYSTEMS AT WICHE

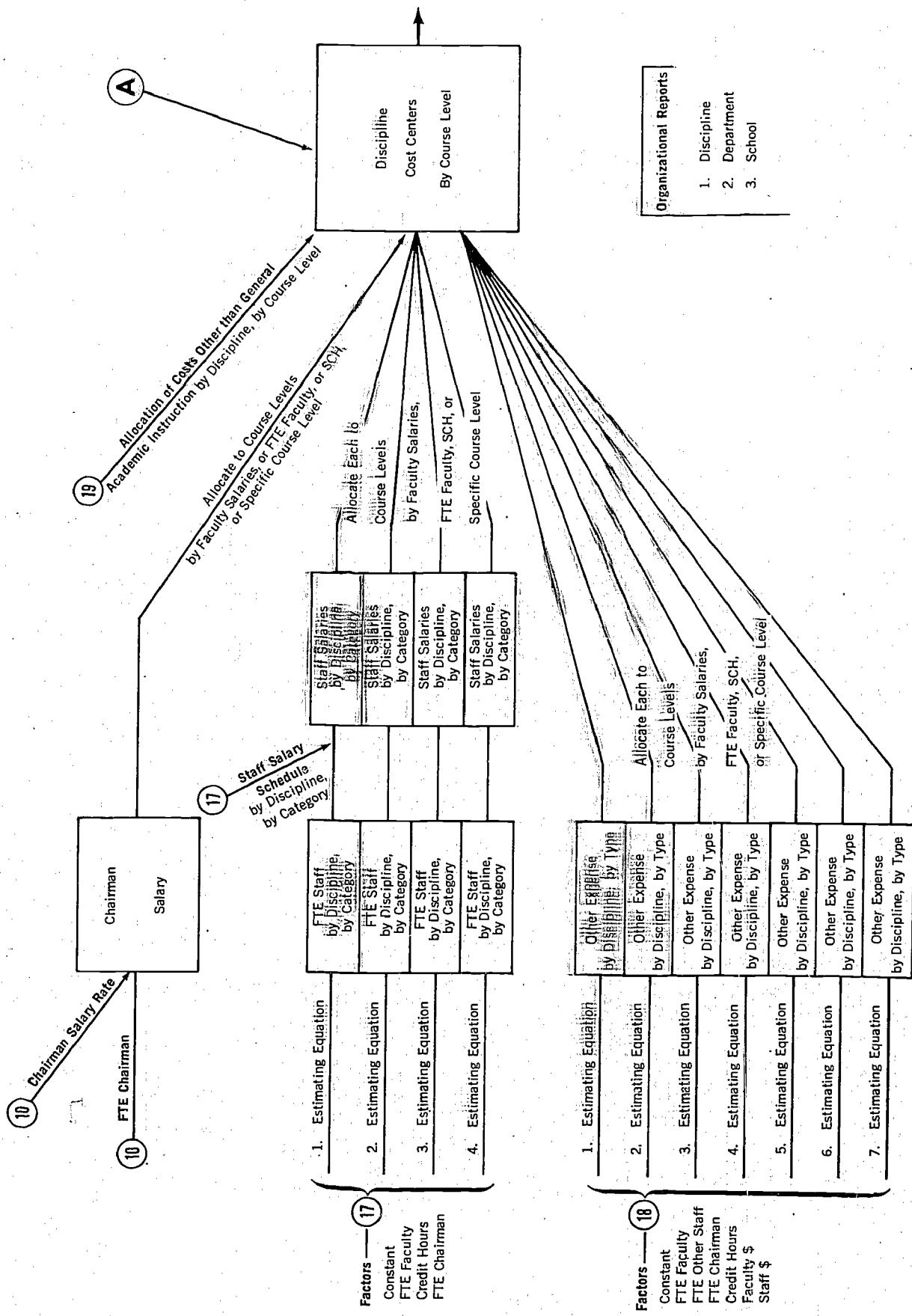
RESOURCE REQUIREMENTS PREDICTION MODEL 1.6  
LOGIC FLOW

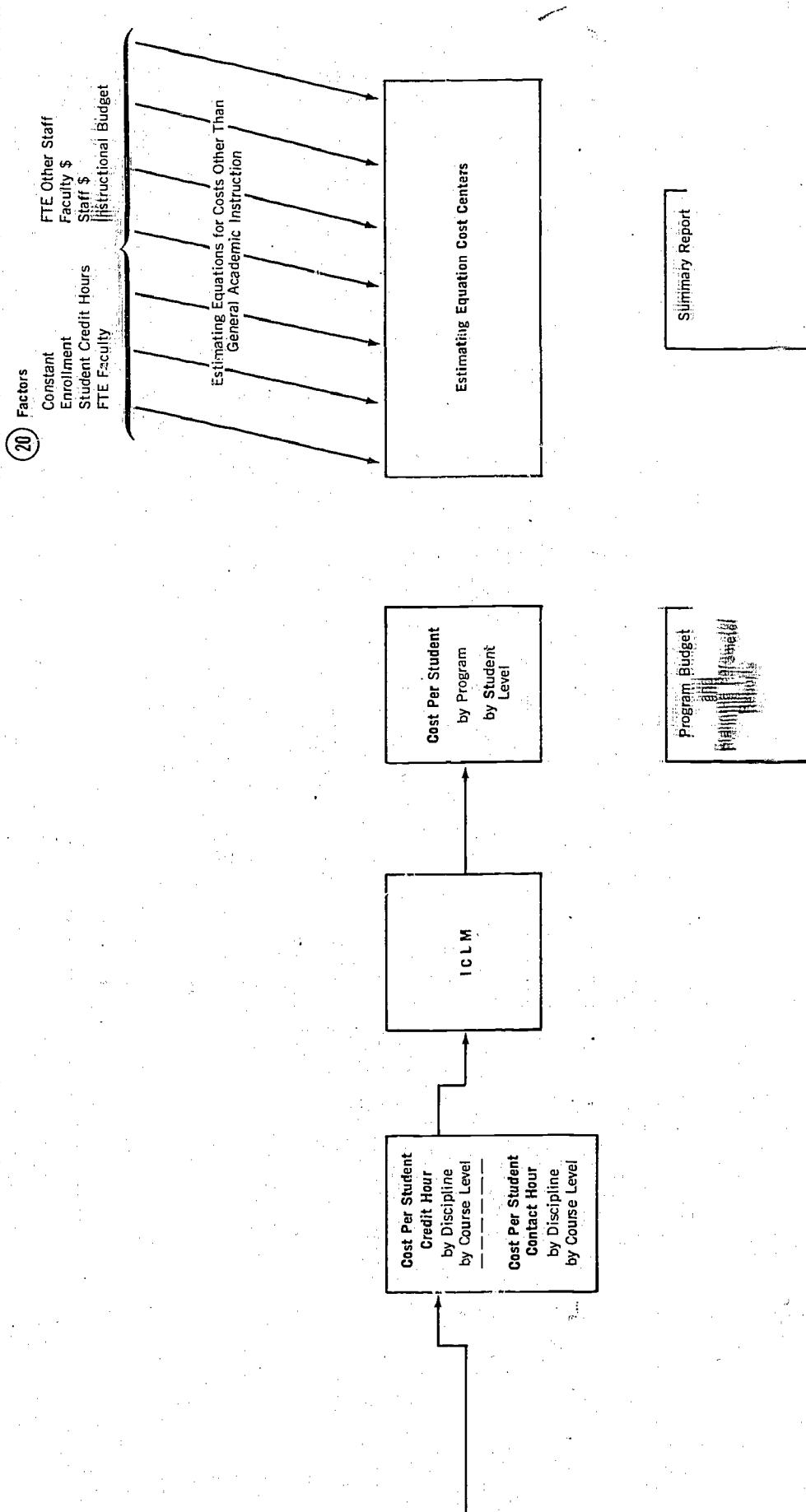


EXAMPLES:

Organizational Levels	Course Levels	Student Levels	Instruction Types	Faculty Ranks	Staff Categories	Other Expense Types
1. Discipline	1. Freshman	1. Freshman	1. Lecture	1. Professor	1. Administrative	1. Equipment
2. Department	2. Sophomore	2. Sophomore	2. Discussion	2. Associate Professor	2. Assistants	2. Supplies
3. School	3. Junior	3. Junior	3. Laboratory	3. Assistant Professor	2. Secretaries	3. Travel
	4. Senior	4. Senior	4. Independent Study	4. Instructor	3. Student Help	4. Printing
	5. Graduate 1	5. Graduate 1	5. Other	5. Instructor	4. Other	5. Telephone
	6. Graduate 2	6. Graduate 2				6. Rentals
	7. Other	7. Other				7. Miscellaneous

\*Output of ICLM Generator





APPENDIX II  
RESOURCE REQUIREMENTS PREDICTION MODEL 1.6  
INPUT FORMS

## RRPM 1.6 INPUT FORMS

### INTRODUCTION

RRPM 1.6 input forms, which aid the user in providing information to the computer-based model, have been designed so as to be largely self explanatory. Each input form has a specific and unique purpose and that purpose has been explicitly expressed on every form for the user's convenience. However, every input form has certain common characteristics. These common characteristics are as follows:

#### 1. RECORD IDENTIFIER

This is a four-character mnemonic code which uniquely identifies each input record from other types of records. For example, "DEFN" is the record identifier for the definition record and "MAJR" is the record identifier for the major title record, etc. These codes have been preprinted on the forms for user convenience and are found in positions 1 to 4.

#### 2. ITERATION IDENTIFIER (OPTIONAL)

This is a two-character field that identifies the output iteration (i.e., year or case). This field is not used by RRPM.

#### 3. SEQUENCE FIELD

This is an eight-character field that is provided for the user's convenience. It allows the user to sequence the data records, thus allowing the user to update data records easily. It should be noted that input data for RRPM 1.6 can be submitted in a random way (i.e., no required sequence).

#### 4. IDENTIFYING NUMBERS

It should be noted that disciplines, departments, majors, and

colleges (or schools) must be assigned unique identifying codes. Each such identifying code contains a standard alpha character and four characters as illustrated below:

Discipline codes are: D0001, D0003, D0004, etc.  
Department codes are: T0001, T0002, T0003, etc.  
Major codes are: P0001, P0002, P0003, etc.  
College/School codes are: S0001, S0002, S0003, etc.

It is imperative that the identifying codes assigned to these organizational units remain consistent for all input to the model.

#### 5. DECIMAL POINT

The input forms contain decimals for the convenience of the user. However, no decimals are keyed into the input record since they are implied in the RRPM programs.

#### 6. SIGNED NUMERIC VALUES

Only a few values may be signed. They are indicated by  $\pm$  printed over the trailing digit. If entered, the sign must be a punch over the trailing digit.

Once data have been input, they will remain static except if intentionally changed. To change data already input to the model, the user is required only to input the linking information such as card type, iteration number, course level, etc., and then the specific data to be changed. If a data field is left blank (not zero), the system will not modify the data field.

## RESOURCE REQUIREMENTS PREDICTION MODEL

### RECORD IDENTIFIER

R	R	P	M	-	1	:	6
1	2	3	4	5	6	7	8

### CONTROL RECORD

#### REQUIRED INPUT

Iteration Out		Iteration Name														Date													
9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34				
Institution Name																Sequence													
35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
Calculation Method																Lines Per Page													
65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	
Iteration In																Warning Option													
Additional File Option								File Option																					

ITERATION OUT

This data item uniquely identifies the set of data to be created and saved for future iterations.

CALCULATION METHOD This data item identifies the calculation method to be used for all disciplines. Specifically identifying a calculation method for a discipline is accomplished through the Salary Schedule Input Sheet. The calculation codes are (L) for long method and (S) for short method. If this is left blank, (S) is assumed.

ITERATION IN

This identifies the set of data (previous iteration) to be used in creating the iteration out.

WARNING OPTION

To suppress warning messages, enter any non-blank character.

ADDITIONAL FILE OPTION

To indicate that data will be submitted on a second device, insert any non-blank character.

LINES PER PAGE Enter the number of lines per page desired on the output reports. (Default = 55. Minimum = 30).

RECORD IDENTIFIER	ITERATION
<b>D E F N</b>	<b>5 6</b>
1 2 3 4	

**RESOURCE REQUIREMENTS PREDICTION MODEL**  
**DEFINITION RECORD**

Definition	Code
<b>7 8 9 10</b>	<b>11</b>

**OPTIONAL INPUT**

PAGE <u>      </u> OF <u>      </u>
DATE <u>      </u>

**1**

Definition	Name
<b>12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27</b>	<b>28 29</b>
	Sequence
	<b>73 74 75 76 77 78 79 80</b>

This input provides the system with user-supplied names and abbreviations of selected data elements. These labels are used by the system for linking and identifying data elements for either calculating and/or reporting. If the user chooses not to redefine certain data elements, the system will use the definition codes displayed below for the DEFINITION ABBREV.

**DATA**

1. Organizational Hierarchy (Default: 1 = DISCIPLINE, 2 = DEPARTMENT, 3 = SCHOOL/COLLEGE)
2. Course Levels\*
3. Student Levels\*
4. Instruction Types
5. Faculty Ranks
6. Staff Categories
7. Discipline Expense Types

\*Optional output of TICLM Generator

DEFINITION	CODE	MAXIMUM NUMBER
ORGN	1 - 3	3
CRLV	1 - 7	7
STLV	1 - 7	7
INST	1 - 5	5
FRNK	1 - 6	6
SCAT	1 - 4	4
EXPN	1 - 7	7

July/72



RESOURCE REQUIREMENTS PREDICTION MODEL														
DISCIPLINE TITLES* (Organizational Level-1)														
RECORD IDENTIFIER														
ITERATION														
REQUIRED INPUT														
<table border="1"> <tr> <td><b>D</b></td> <td><b>I</b></td> <td><b>S</b></td> <td><b>C</b></td> </tr> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> <tr> <td colspan="4" style="text-align: right;">5 6</td> </tr> </table>			<b>D</b>	<b>I</b>	<b>S</b>	<b>C</b>	1	2	3	4	5 6			
<b>D</b>	<b>I</b>	<b>S</b>	<b>C</b>											
1	2	3	4											
5 6														

This input, which is used for reporting, provides the system with titles for all disciplines defined to the system.

If the name field is left blank, each discipline name will be a combination of the discipline number and the word "discipline." For example, if no name is given for discipline 1056, then the name "DISCIPLINE-1056" will be used.

### EXAMPLE:

7	8	9	10	11	<i>E</i>	<i>N</i>	<i>G</i>	<i>L</i>	<i>I</i>	<i>S</i>	<i>H</i>								
12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27				

\*Optional output of ICLM Generator

RESOURCE REQUIREMENTS PREDICTION MODEL											
DEPARTMENT TO DISCIPLINE ORGANIZATIONAL RELATIONSHIP		(Organizational Level-2 to Organizational Level-1)									
OPTIONAL INPUT											
RECORD IDENTIFIER	ITERATION										
	<input type="text"/>	<input type="text"/>	<input type="text"/>								
<table border="1"> <tr> <td>D</td> <td>E</td> <td>P</td> <td>T</td> </tr> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> </table>		D	E	P	T	1	2	3	4	5	6
D	E	P	T								
1	2	3	4								

This input, which is used for reporting, provides the system with the needed information for linking related organizational unit(s) to a higher form of organizational unit established within the institutional hierarchy (i.e., discipline to department).

The name of the level within the organizational hierarchy (i.e., discipline, department) may be changed with input record 1, DEFINITION RECORD.

### EXAMPLE:

PAGE	OF
DATE	

(5)

## RESOURCE REQUIREMENTS PREDICTION MODEL

### SCHOOL/COLLEGE TO DEPARTMENT ORGANIZATIONAL RELATIONSHIP

(Organizational Level-3 to  
Organizational Level-2)

OPTIONAL INPUT

RECORD IDENTIFIER				ITERATION
S	C	H	L	
1	2	3	4	5 6

School/College		School/College Name														
S																
7 8 9 10 11		12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27														
Department		Department														
T		T														
28 29 30 31 32		33 34 35 36 37														
Department		Department														
T		T														
53 54 55 56 57		58 59 60 61 62														
Department		63 64 65 66 67														
T		68 69 70 71 72														
73 74 75 76 77 78 79 80																
Sequence																

This input, which is used for reporting, provides the system with the needed information for linking related organizational unit(s) to a higher form of organizational unit established within the institutional hierarchy (i.e., departments to schools or colleges).

The name of the level within the organizational hierarchy (i.e., department, school/college) may be changed with input record 1, DEFINITION RECORD.

EXAMPLE:

S	O	O	O	I	B	U	S	I	N	E	S	S	S	C	H	O	L												
7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27									
T	O	O	O	I	T	O	O	O	2	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52

RECORD IDENTIFIER				ITERATION			
<b>I C L M</b>				5 6			
1 2 3 4				5 6			

**ICLM DATA\***

**REQUIRED INPUT**

PAGE	OF	
DATE		

**6**

Student Level				Discipline				Course Level				Course Level				Course Level				Sequence				
P				D																				
7	8	9	10	11	12	13	14	15	16	17	18													
Course Level	Hours											Hours												
19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	
Course Level	Hours											Hours												
44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60								

This input provides the system with the information for developing an Induced Course Load Matrix (ICLM). RRP 1.6 supports a four-dimensional ICLM that is by major, by discipline, by student level, and by course level. An ICLM may be defined as the average credit hours taken in various disciplines at various student levels by a major at various course levels. Student and course levels may be defined via DEFINITION RECORD 1.

**EXAMPLE:**

P	O	O	O	I	D	O	O	O	I	L	D
7	8	9	10	11	12	13	14	15	16	17	18
L	D		3	5	0	U	D		2	8	0
19	20	21	22	23	24	25	26	27	28	29	30

\*Optional output of ICLM Generator

6

# RESOURCE REQUIREMENTS PREDICTION MODEL ENROLLMENT BY FIELD OF STUDY BY STUDENT LEVEL\*

## REQUIRED INPUT

## RECORD IDENTIFIER ITERATION

10

E	N	R	L
1	2	3	4

Major	Student Level	Major Enrollment	Student Level	Major Enrollment	Student Level	Major Enrollment	Student Level	Major Enrollment	Student Level	Major Enrollment	Sequence
P 7 8 9 10 11 12 13	14 15 16 17 18	19 20	21 22 23 24 25	26 27	28 29 30	31 32					73 74 75 76 77 78 79 80
33 34 35 36 37 38 39	40 41	42 43 44 45 46	47 48	49 50 51 52 53	54 55	56 57 58 59 60					

This input provides the system with the student enrollment for every major by student level. The enrollment provided is either headcount enrollment or institutionally defined FTE enrollment.

### EXAMPLE:

21	22	23	24	25
		8	7	•

P	0	0	0	1
7	8	9	10	11

\*Optional output of ICLM Generator

RECORD IDENTIFIER			
R	I	T	E
1	2	3	4
5	6		

ITERATION			
P	R	O	D
7	8	9	10
11	12	13	14
15	16	17	18
19			

**RESOURCE REQUIREMENTS PREDICTION MODEL**  
**DISCIPLINE FACULTY PRODUCTIVITY RATIO**

**REQUIRED INPUT**      **SHORT METHOD**

8

Course Level		Productivity Ratio																					
D																							
7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	
Course Level																							
P																							
36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59
Course Level																							
D																							
60	61	62	63	64	65	66	67																

This input provides the system with information needed for calculating FTE faculty requirements. It indicates the average number of credit hours an FTE teaching faculty is to generate for a discipline at a course level.

EXAMPLE:

D	O	O	I	L	D	0	3	5	9	0	0	U	D	0	2	7	7	0	0	20	21	
7	8	9	10	11	12	13	14	15	16	17	18	19										

PAGE	OF
DATE	

9

RESOURCE REQUIREMENTS PREDICTION MODEL					
DISCIPLINE FACULTY RANK DISTRIBUTION					
REQUIRED INPUT			SHORT METHOD		

RECORD IDENTIFIER					
ITERATION					
R	M	I	X	5	6
1	2	3	4		



Course Level	Discipline	Faculty Rank	Rank Distribution	Faculty Rank	Rank Distribution	Faculty Rank	Rank Distribution	Sequence
	D	12 13	16 17	18 19 20 21	22 23	24 25 26 27	28 29	30 31 32 33
	O	34 35	36 37	38 39	40 41	42 43 44 45	46 47	48 49 50 51
	P	16 17	18 19 20 21	22 23	24 25 26 27	28 29	30 31 32 33	73 74 75 76 77 78 79 80

This input supplies the system with data for distributing the total discipline faculty to six types of user-defined faculty ranks. Faculty ranks may be defined via DEFINITION RECORD 1.

EXAMPLE:

D	O	O	O	I	L	D
7	8	9	10	11	12	13
16	17	18	19	20	21	22

RECORD IDENTIFIER	ITERATION										
<table border="1"> <tr><td>F</td><td>S</td><td>A</td><td>L</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td></tr> </table>	F	S	A	L	1	2	3	4	<table border="1"> <tr><td>5</td><td>6</td></tr> </table>	5	6
F	S	A	L								
1	2	3	4								
5	6										
REQUIRED INPUT											

10

Discipline	Faculty Salary	Faculty Rank	Faculty Salary	Faculty Rank	Faculty Salary	Faculty Rank	Faculty Salary	Faculty Rank	Faculty Salary	Faculty Rank	Sequence																									
D	<table border="1"> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> </table>	7	8	9	10	11	<table border="1"> <tr><td>12</td><td>13</td></tr> </table>	12	13	<table border="1"> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> </table>	14	15	16	17	18	<table border="1"> <tr><td>19</td><td>20</td></tr> </table>	19	20	<table border="1"> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> </table>	21	22	23	24	25	<table border="1"> <tr><td>26</td><td>27</td></tr> </table>	26	27	<table border="1"> <tr><td>28</td><td>29</td></tr> </table>	28	29	<table border="1"> <tr><td>30</td><td>31</td><td>32</td></tr> </table>	30	31	32		
7	8	9	10	11																																
12	13																																			
14	15	16	17	18																																
19	20																																			
21	22	23	24	25																																
26	27																																			
28	29																																			
30	31	32																																		
Chairman Allocation Method	<table border="1"> <tr><td>33</td><td>34</td></tr> </table>	33	34	<table border="1"> <tr><td>35</td><td>36</td><td>37</td><td>38</td><td>39</td></tr> </table>	35	36	37	38	39	<table border="1"> <tr><td>40</td><td>41</td></tr> </table>	40	41	<table border="1"> <tr><td>42</td><td>43</td><td>44</td><td>45</td><td>46</td></tr> </table>	42	43	44	45	46	<table border="1"> <tr><td>47</td><td>48</td></tr> </table>	47	48	<table border="1"> <tr><td>49</td><td>50</td><td>51</td><td>52</td><td>53</td></tr> </table>	49	50	51	52	53									
33	34																																			
35	36	37	38	39																																
40	41																																			
42	43	44	45	46																																
47	48																																			
49	50	51	52	53																																
Chairman FTE	<table border="1"> <tr><td>54</td><td>55</td><td>56</td></tr> </table>	54	55	56	<table border="1"> <tr><td>57</td><td>58</td><td>59</td></tr> </table>	57	58	59	<table border="1"> <tr><td>60</td><td>61</td><td>62</td><td>63</td><td>64</td></tr> </table>	60	61	62	63	64	<table border="1"> <tr><td>65</td></tr> </table>	65																				
54	55	56																																		
57	58	59																																		
60	61	62	63	64																																
65																																				

54

This input provides the system with the discipline salary schedule for the six teaching faculty ranks and certain chairman-related data. The chairman's information is the number or proportion of FTE chairmen to be allocated to a discipline, their average salary, and the selected method to be used in allocating their cost to course levels. The allocation methods available are: FTE faculty (FTE); faculty salaries (SAL); student credit hours (SCH); and specific course level (left justified, 2 position). The calculation method is identified by the codes (L) for long method and (S) for short method. The calculation method needs to be identified *only* if it is different from the calculation method established on the control record.

EXAMPLE:

D	O	O	O	I	P	R	A	P	I	N
7	8	9	10	11	12	13	14	15	16	17

Note: If no allocation method is given, FTE faculty is assumed.

PAGE	OF
DATE	

(11)

RESOURCE REQUIREMENTS PREDICTION MODEL			
DISCIPLINE RATIO OF STUDENT CONTACT HOURS TO STUDENT CREDIT HOURS			
OPTIONAL INPUT		LONG METHOD	
ITERATION			
C O N T			
1	2	3	4
5	6		

Ratio of Contact Hours to Credit Hours	Course Level	Ratio of Contact Hours to Credit Hours	Course Level	Ratio of Contact Hours to Credit Hours	Course Level
<input type="text"/> <input type="text"/>					
7 8 9 10 11	12 13	14 15 16	17 18	19 20 21	22 23
Ratio of Contact Hours to Credit Hours	Course Level	Ratio of Contact Hours to Credit Hours	Course Level	Ratio of Contact Hours to Credit Hours	Course Level
<input type="text"/> <input type="text"/>					
27 28	29 30 31	32 33	34 35 36	37 38	39 40 41
Ratio of Contact Hours to Credit Hours	Course Level	Ratio of Contact Hours to Credit Hours	Course Level	Ratio of Contact Hours to Credit Hours	Course Level
<input type="text"/> <input type="text"/>					
7 8	9 10 11	12 13	14 15 16	17 18	19 20 21
Sequence					
73 74 75 76 77 78 79 80					

This input provides the system with estimate of the number of contact hours demanded of a discipline at a course level.

EXAMPLE:

D	O	O	O	I	L	D	U	D
7	8	9	10	11	12	13	14	15

Note: This need be entered only if other than 1.00, since the system will use 1.00 as default.

July/72

12

# RESOURCE REQUIREMENTS PREDICTION MODEL

## DISCIPLINE STUDENT CONTACT HOUR DISTRIBUTION TO INSTRUCTION TYPES

RECORD IDENTIFIER ITERATION

TYPE

## REQUIRED INPUT

## LONG METHOD

This input provides the system with the necessary information for distributing the total number of discipline contact hours at a course level to the five types of instruction. The five types of instruction are defined by input record 1, DEFINITION RECORD.

## EXAMPLE:

0	0	0	0	1	L	D	D	I	D	4	0	L	A	6	0	
7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23



RECORD IDENTIFIER	ITERATION		
F	C	T	H
1	2	3	4
5	6		

RESOURCE REQUIREMENTS PREDICTION MODEL							
DISCIPLINE RATIO OF FACULTY CONTACT HOURS TO CLASS MEETINGS							
Team Teaching							
OPTIONAL INPUT				LONG METHOD			

PAGE _____ OF _____	
DATE _____	
14	
Course Level	
Instruction Type	
FCTH to CMTG	
16	17
12	13
14	15
19	20
21	22
23	24
25	26
27	28
Instruction Type	
FCTH to CMTG	
29	30
31	32
33	34
35	36
37	38
Instruction Type	
FCTH to CMTG	
73	74
75	76
77	78
79	80
Sequence	

This input provides the system with the information for adjusting the number of faculty contact hours for such things as team teaching. It indicates whether there is more or less than one faculty member assigned to a class section.

EXAMPLE:

D	O	O	O	I	L	D	I	A	1	0	0
7	8	9	10	11	12	13	14	15	16	17	18

Note: This need be entered only if other than 1.00, since the system will use .00 as default.

RECORD IDENTIFIER	ITERATION	DISCIPLINE	FACULTY WORKLOAD	RESOURCE REQUIREMENTS PREDICTION MODEL	PAGE _____ OF _____	
					DATE	LONG METHOD
1	2	3	4	5	6	REQUIRED INPUT
L	O	A	D			

This input provides the system with the average faculty workload for each discipline, which is used for calculating the number of teaching faculty required for each discipline at a course level at an instructional level.

### EXAMPLE F.

<b>D</b>	<b>O</b>	<b>O</b>	<b>O</b>	<b>I</b>
7	8	9	10	11
<b>D</b>	<b>L</b>	<b>D</b>	<b>I</b>	
12	13	14	15	
<b>L</b>	<b>A</b>	<b>D</b>	<b>O</b>	<b>O</b>
16	17	18	19	20
<b>A</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
21	22	23	24	25



RECORD IDENTIFIER			ITERATION		
S	T	A	F	5	6
1	2	3	4		

OPTIONAL INPUT					
----------------	--	--	--	--	--

RESOURCE REQUIREMENTS PREDICTION MODEL  
DISCIPLINE ESTIMATING EQUATIONS  
FOR STAFF

(17)

Discipline	Category Code	Constant $\pm$	FTE Faculty Coefficient $\pm$	Student Credit Hour Coefficient $\pm$	FTE Chairman Coefficient $\pm$
D	12 13	14 15 16 17 18	19 20 21 22	23 24 25 26	27 28 29 30
7 8 9 10 11					
Staff Salary	Allocation Method				
31 32 33 34 35	36 37 38				

Sequence

73	74	75	76	77	78	79	80
----	----	----	----	----	----	----	----

This input provides the system with the equation for estimating discipline staff other than instructional faculty. It also provides the system with the user-selected method for allocating the cost associated with the other staff to course levels. The allocation methods available are: FTE faculty (FTE); faculty salaries (SCH); student credit hours (SAL); and specific course level (left justified, 2 position). The user is allowed to define a maximum of four categories of "other" staff (i.e., secretaries, student assistants, faculty on sabbatical, clerks). See DEFINITION RECORD 1.

EXAMPLE:

D	O	O	O	I	O	J	I	O	O	5	O	O			
7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22

Note: If no allocation method is given, FTE faculty is assumed.



RECORD IDENTIFIER			
A	D	D	T
1	2	3	4
5	6		

ITERATION			
7	8	9	10
11	12	13	14
15	16	17	18
19			

OPTIONAL INPUT

PAGE	OF
DATE	

19

RESOURCE REQUIREMENTS PREDICTION MODEL			
ALLOCATION OF COSTS OTHER THAN			
GENERAL ACADEMIC INSTRUCTION TO DISCIPLINES			

Discipline	Course Level		Additional Costs		Course Level		Additional Costs		Course Level		Additional Costs	
	D	L	D	L	D	L	D	L	D	L	D	L
7	8	9	10	11	12	13	14	15	16	17	18	19
36	37	38	39	40	41	42	43	44	45	46	47	48
60	61	62	63	64	65	66	67	68	69	70	71	72
20	21	22	23	24	25	26	27	28	29	30	31	32
52	53	54	55	56	57	58	59	60	61	62	63	64
73	74	75	76	77	78	79	80					

This input provides a means of allocating noninstructional costs to discipline by level of course.

These data, if entered, may come from some other system, such as Cost Finding Principles.

EXAMPLE:

D	O	O	O	I	L	D						
7	8	9	10	11	12	13	14	15	16	17	18	19

RECORD  
IDENTIFIER

E	S	T	Q
1	2	3	4

5	6
---	---

ITERATION

RESOURCE REQUIREMENTS PREDICTION MODEL  
ESTIMATING EQUATION FOR COSTS  
OTHER THAN GENERAL ACADEMIC INSTRUCTION

OPTIONAL INPUT

PAGE \_\_\_\_\_ OF \_\_\_\_\_  
DATE \_\_\_\_\_

20

Estimating Equation No.	Estimating Equation Name*										Constant ±														
	1	2	3	4	5	6	7	8	9	10															
7	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	
Enrollment Coefficient																									
FTE Coefficient																									
Faculty Salaries Coefficient	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59
Staff Salaries Coefficient	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80				
Instructional Budget Coefficient																									

This input provides the system with the equation for estimating the cost for institutionally defined organizational units other than general academic and vocational instruction (i.e., library costs, physical plant costs, etc.). The user is allowed to define a maximum of 9,889 equations. If the user chooses to incorporate a major heading for grouping-related equations, he simply indicates this by a related numeric value in the higher order position (positions 7 and 8) and zeroes in the low-order position (positions 9 and 10) at the equation number.

Example:

- 2.00 research
- 2.02 individual research
- 2.03 organized research

Note: Estimating equation nos. 0.00 through 01.10 are predefined by the system and may not be user input.

\* The estimating equation name is required in order to create this record.

RECORD IDENTIFIER				ITERATION
P	C	N	T	
1	2	3	4	5 6

OPTIONAL INPUT

Change Identifier	Major or Discipline	Student Level or Course Level	Instr. Type	Rank, Percentage	Amount Change	±	(Right Justified)
7 8 9 10	11 12 13 14 15	16 17	18 19	20 21 22 23	24 25		

Sequence							
73	74	75	76	77	78	79	80

This input allows percentage increases or decreases across disciplines or majors. The user is provided with the flexibility of either changing a parameter across all disciplines or majors at any or all level(s). Levels containing all asterisks will be considered as covering all levels. The parameters and their respective codes and levels are as follows:

CHANGE IDENTIFIER	MAJOR NUMBER	DISCIPLINE NUMBER	STUDENT LEVEL	COURSE LEVEL	PERSONNEL RANK	INSTRUCTION TYPE
ENRL	x		x	x	x	x
PROD			x	x	x	x
FSAL			x	x	x	x
CSAL			x	x	x	x
SSAL			x	x	x	x
CONT			x	x	x	x
SECT			x	x	x	x
LOAD			x	x	x	x

1. Student Enrollment
2. Productivity Ratio (short method)
3. Faculty Salaries
4. Chairman Salaries
5. Support Staff Salaries
6. Credit to Contact Hour Ratio (long method)
7. Section Size (long method)
8. Faculty Workload (long method)

PAGE	OF
DATE	

RESOURCE REQUIREMENTS PREDICTION MODEL									
FORMATTED FILE DISPLAY REQUEST RECORD									
RECORD IDENTIFIER									
R	R	P	M	-	1	.	6	-	( 0 5 )
1	2	3	4	5	6	7	8	9	10 11 12 13

Iterations Requested (All, Specific)									
1	T	E	R	=					
15	16	17	18	19	20	21	22	23	25 26 27 28 29 30
Major Data Requested (Y = Yes, N = No)									
M	A	J	R	=	N	I	E	E	L I N E S =
46	47	48	49	50	51	53	54	55	56 57 58 60 61 62 63 64 65 66 67
Non-Instr. Data Requested (Y = Yes, N = No)									
Lines Per Page Requested									
ICLM Data Requested (Y = Yes, N = No)									
D	E	F	N	=	I	C	L	M	=
39	40	41	42	43	44	32	33	34	35 36 37
Sequence									
73 74 75 76 77 78 79 80									

This request record allows the user to display the contents of the RRPMP 1.6 Master File. If no requests are present during execution, only limited data concerning the file will be displayed (i.e., file inventory). The program will accept multiple requests. These requests should be in iteration (ITER) order (i.e., ascending order).

In order to complete this form, the user must identify what information on the RRPMP 1.6 file needs to be displayed. To indicate the number of iterations (ITER), use "ALL" for all iterations wanted; and for a specific iteration, indicate the two-character iteration identifier used when the file was created. For the definition, ICLM, discipline, major or non-instructional data, use "N" (or blank) for no data displayed; any other character will display data. Lines per page allow the user to override the existing lines per page. Enter a two-digit, right-justified number greater than 29.

RESOURCE REQUIREMENTS PREDICTION MODEL																																															
REPORTS REQUEST RECORD																																															
RECORD IDENTIFIER -																																															
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This request record allows the user to specify which of three reports for any or all iterations should be produced. If no requests are present during execution, all reports will be produced for all iterations present on the file. The program will accept multiple requests. These requests should be in iteration (ITER) order (i.e., ascending order).

In order to complete this form, the user must indicate the reports desired and for what iterations. To indicate the number of iterations (ITER), use 'ALL' for all iterations wanted, for a specific iteration, indicate the two-character iteration identifier used when the file was created. To request any of the three reports (organization budget, program budget, or institutional summary), enter any character other than "N" or blank. To suppress any of the reports, enter "N" or blank. To override the existing lines per report page, enter a two-digit, right-justified number greater than 29.

The user should indicate the lowest organizational level requested on the organization budget. The valid entries are: (4) institutional levels only; (3) levels 3 and 4; (2) levels 2, 3 and 4; (1) levels 1, 2, 3 and 4; any other entry or blank gives all institutional levels.

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